

CURRICULUM VITAE

Ken Williams

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EDUCATION

WESTERN NEW ENGLAND COLLEGE (Springfield, MA)
BS, Criminal Justice, with honors, 2002

SOUTH CAROLINA STATE UNIVERSITY (Orangeburg, SC)
AS, Electrical Engineering, 1989

CONSULTANT

Ken Williams DBA [KWILLSERVICES](#)

Owner, Use of Force Expert | Wrongful Death Consultant | Police Reform
Speaker, 2014-present:

Hired as a technical expert based on my training and experience in the field of policing to review policy, practices, and split second decisions to enforce the law based on Use of Force standards. My opinions are based on reasonableness and are written in a report to assist the reader with how I formulated my opinion based on data, facts, training and practical experience. I have a duty to the court to assist the trier of fact by providing objective, impartial evidence.

I provide:

- Expert opinions that are based on reliable facts and data;
- Consideration of key information based on methodology and reliability;
- Reliable application of principles and methods based on my training & unique practical experience in the field of law enforcement;
- 20 years of experienced cross-examination challenges to witness testimony.

EMPLOYMENT

- Massachusetts Plymouth County Sheriff's Department (PCSD) Crime Lab,
Forensic Document Examiner | Forensic Video Technician | CSI Latent Print
Technician, 2011 – Present

- Brockton Police Department, Patrolman | Decorated Homicide Detective | Forensic Video Technician, 1995 – 2010
- ARK-LES Corporation, Electro/Mechanical UL Switch Lab Technician/Tester, 1992 - 1995
- The United States Armed Forces, Signal Corp, Strategic Microwave Satellite Repair (29V), Honorable Discharge, 1989 – 1992

Additional technical qualifications listed below:

- Whistleblower cop – wrongful arrest, excessive force, selective enforcement, discriminatory policing practices, policies, customs, and culture;
- Experienced the full panoply of the use of force continuum in policing;
- Survived being shot at twice in the line of duty;¹
- Used reasonable judgment in escalation and de-escalation in the Use of Force;
- Escalated to the use of deadly force based on a felony in progress with a reasonable *fear of imminent* peril of *death* or great bodily injury to self;
- Practiced de-escalation techniques with a core concentration on the sanctity of life;
- Disarmed dangerous individuals with smoking guns on more than 4 occasions;
- Initiated Field interrogations, conducted hundreds of crime scene walkthroughs and hundreds of traffic stops; performed Knocks and Talks; gained warrantless entry into homes based on consensual search and survived felony car stops where murder weapons (guns) were recovered;
- Effectuated hundreds of arrests for low-level, mid-level, and high-level crimes; filed probable cause statements with courts in arrest reports and testified to the same at Grand Jury's, motion to suppress hearings, and before jurors at the state district, superior, and federal court;
- Completed +500 hours in police use of force continuum training, criminal procedure, and policy in-service training sessions;
- Involved in several high-speed chases, conducted and supervised in-depth criminal investigations; effectuated numerous traffic accident investigations,

¹ Rupert Weeks shooting, 20 Tremont Street. <http://masscases.com/cases/app/77/77massappct1.html>

numerous preliminary criminal investigations, and testified in court in reference to the same;

- Executed noncustodial detentions based on reasonable suspicion of a crime in progress;
- Conducted murder investigations, administered Miranda warnings and secured taped confessions for crimes;
- Performed low-level, mid-level and high-level narcotics investigations. One investigation netted 5 kilos of cocaine from a multi-state *Delivery* of a Controlled Substance – Cocaine;

AWARDS AND HONORS

- Honored as National Whistleblower (Law Enforcement Act) by the United States Senate and Senator Chuck Grassley at the 1st Annual Congressional Celebration of National Whistleblowers Day, 2015
- SUPERINTENDENT'S COMMENDATION – Massachusetts State Police, Outstanding Actions, "[2008 murder of Brockton taxi driver Edward Conley](#);"
- [Recognized for exceptional contribution by Plymouth County District Attorney's Office Crime Prevention and Control Unit \(CPAC\) as a Homicide Investigator](#).
- Police Officer of the Year, Mothers Against Drunk Driving, 1997
- Honorable Discharge, US Army/RA, 1991

DIVERSITY & INCLUSION CORPORATE TRAINER

- YAHOO, *Ken Williams: Facilitator "Overcoming Racism,"* Company-sponsored affinity and networking group discussion concerning Race, Policing & Solutions, [+100 attendees] 2016;
- YAHOO, *Ken Williams: Facilitator "Overcoming Racism,"* Company-sponsored affinity and networking group discussion concerning Race, Policing & Solutions, [+100 attendees] 2017;

MEDIA, EXPERT PANELS, & PUBLICATIONS

- Produced exclusively for ID by NBC News' Peacock Productions, and featuring investigative reporting from Emmy Award-winning journalist Tony Harris and Use of Force Expert Ken Williams, [BLACK AND BLUE](#) will premiere this fall, 2017;
- ABC WCVB News5 Boston, and featuring investigative reporting by Michael Beaudet - Editor and Ken Williams - Use of Force Expert regarding Police Open Records Policy & Accountability, 2017;
- CNN's *Nancy Grace Show*, 2016;
- *John Jay College, Manhattan, NY, Ken Williams: "[Police Perspectives – On Culture and Training Challenges](#)," [+100 attendees] 2016;*
- Public Defender's Officer, San Francisco, CA, Ken Williams: "[Use of Force Summit](#)," [+1,000 attendees] 2016;
- San Francisco Examiner, Ken Williams: "[Former Massachusetts cop says SFPD needs to be accountable on reforms](#)," 2016;
- NBC Bay Area, Ken Williams: "[San Francisco Summit Scrutinizes Embattled Police Department's Use-of-Force Policy](#)," 2016;
- The Davis Vanguard, Ken Williams: "[Adachi on the Need for Use of Force Reforms](#)," 2016;
- Improving Police, Ken Williams: "[Use of Force Expert Breaks Down Recent Police Killings](#)," 2016;
- 48Hills.org, Ken Williams: "[Heated Battle over tasers in San Francisco](#)," 2016;
- ABC News, Ken Williams: "[San Francisco Summit Focuses on SFPD Use of Force](#)," 2016;
- Reynolds American (RAI), Cincinnati, OH, Ken Williams: "Criminalization of Menthol Cigarettes," [+100] 2016;
- NNPA | Black Press of America, Houston, TX Ken Williams: "Criminalization of Menthol Cigarettes," [+1000] 2016;
- All Black National Convention (ABNC), Atlanta, GA, Ken Williams: "Use of Force Police Policy & Procedure," [+1,000] 2016;

- Law Office of Chester Banks & Associates, Manassas, VA, Ken Williams: “Use of Force Summit Police Policy & Procedure,” [+100] 2016;
- John Jay College, Manhattan, NY, “Policing Policy – [“A Review of Broken Windows, Stop and Frisk: Ken Williams,”](#) [+100] 2015;
- ABC 7 Sarasota – WWSB, Ken Williams: “*Black Almanac*” hosted by Dr. Ed James, Sarasota, FL, “[Police Policy – Use of Deadly Force,](#)” 2014;
- *Black Like Moi*, “[Black college graduate killed by police draws controversy,](#)” 2014;
- Your Black World Media (YBW), Dr. Boyce Watkins and Ken Williams – “[Michael Brown shooting riots: Former police officer Ken Williams explains what cops did wrong,](#)” [+40,000 views] 2014;
- Your Black World Media (YBW), Dr. Boyce Watkins and Ken Williams – “[Eric Garner police death: Former officer says “no one tried to save him,”](#) [+45,000 views] 2014;
- Your Black World Media (YBW), Dr. Boyce Watkins and Ken Williams – “[A former police officer explains why ASU professor should NOT have been arrested,](#) [+10,000 views] 2014;
- FAMU School of Law, FL, Ken Williams: “[War on Drugs,](#)” [+50 attendees], 2017;
- San Francisco Summit panel, 2016
- RAI “*FDA Menthol Criminalization*” panel, 2016
- Maryland House of Representatives, Ken Williams: “[Testimony Supporting HB 221 Public Safety: Good Cop - Whistleblower Protection,](#)” 2016
- John Jay College School of Law “*Police Perspectives on Culture and Training Challenge,*” 2016
- Congressional Black Caucus Foundation (*Invite*), 45th Annual Legislative Conference – “*Reversing the School to Prison Pipeline for African Americans and Minorities,*” panel 2015
- John Jay College of Criminal Justice “*Broken Windows Theory,*” panel 2015
- United States Senate - Russell Building, Ken Williams: “[Whistleblowers Exposing Police Abuse Need Greater Protection](#)” panel, 2015

- United States Senate – Hart Building, Ken Williams: *“Drug Policy Enforcement Disparity,”* 2015
- Touch 106.1 FM Radio, Ken Williams: *“Good Cop Whistleblowers,”* 2015
- WRBB 104.9 FB Northeastern University Radio, Ken Williams *“Good Cop Whistleblowers,”* 2015
- Pace University School of Law – *“Police: Community Relations Forum,”* panel, 2014

PROFESSIONAL USE OF FORCE TRAINING & EXPERIENCE

- Bi-annual In-Service use of force training, 1996-2010.
- OIS, use of lethal force investigation, exonerated 2004
- Responded to over 100 calls for service (1996-2010) and de-escalated from a lethal force option to arrest without incident based on verbal communication skills.

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PROFESSIONAL ASSOCIATIONS

- Narcotic Enforcement Officers Association
- International Association of Arson Investigators
- National Technical Investigators’ Association

RESEARCH GRANT

Principal Investigator, “Domestic Violence Computer Database Program Designer,” 1999-00

September 1999, \$96,300, Grant Document ID # SC CCJ 3000,

Vendor Code: 047001044 0005, Executive Office of Public Safety, Office of Justice Programs

DISTINCTIONS

- Retired Homicide Detective
- Qualified Court Expert in Forensic Document Examination. Expert testimony was given in the Massachusetts Supreme Judicial Court. More than 60 Forensic

Document Examination cases reviewed for the *Commonwealth of Massachusetts*.

- Recognized by the Massachusetts State Police as a top-cop, 2009
- Recognized by the Plymouth County District Attorney Tim Cruz as an “Absolutely Relentless” Criminal Investigator, 2008. ²

NOTABLE USE OF FORCE CRIMINAL ASSIGNMENT EXPERIENCE, 1996-2010

- In 1996, Mr. Williams responded, as a patrolman, to a “shots fired” call in the City of Brockton. While responding to the area where the call originated Mr. Williams spotted a person walking approximately two blocks away from the crime scene. When the individual noticed Mr. Williams’s marked police cruiser traveling towards his direction Mr. Williams noticed this individual began to walk hurriedly, bladed his body in a suspicious manner as Mr. Williams passed by clutching his waistband, and Mr. Williams observed this same individual then run. It was Super bowl Sunday and many people were indoors. Due to the proximity of a felony call of “shots fired” and the suspicious activity observed Mr. Williams used reasonable judgment and turned his patrol car around without activating lights or siren and stopped this individual as he entered a convenience store. Shortly after initiating a terry stop Mr. Williams pat-frisked the individual for his safety and located an illegally concealed “smoking” handgun inside the waistband of that citizen resulting in his lawful arrest without escalating to the Use of Deadly Force. Forensically the gun recovered was later subsequently identified as a murder weapon linked to the “shots fired” call Mr. Williams responded to.
- In 1997, People v Adilson Barbosa - Mr. Williams, as a patrolman, conducted a car stop after a neighboring community (Town of Stoughton) at about 3:30 AM reported an Armed Robbery in that community to the City of Brockton. A clothing description was provided in a general broadcast (“GBC”). Mr. Williams located a suspicious vehicle at 4:00 AM with five individuals seated in a car parked and

² Cabbie Homicide Investigation, 2008
<http://www.enterpriseneews.com/article/20080326/News/303269550>

idling in an alley next to a Brockton convenience store. The affiant approached in a marked unit and noticed clothing being worn by occupants inside the car matched the earlier GBC description of suspects wanted for "Armed Robbery" in Stoughton. A rear seated passenger had his car door open with his right foot resting on the pavement and his left foot still inside the car. Seconds after Williams pulled his patrol car behind the suspects stopped the car and shined a spotlight into the car the occupants made furtive movements inside the car and behaved suspiciously. The rear seated passenger placed his right foot quickly inside the car and slammed his door shut. The operator of the car placed the car into drive and began to accelerate forward. The affiant activated his lights & siren and conducted a felony car stop based on the Stoughton crime and what Williams suspected was a crime beginning to occur in Brockton. Williams exited his cruiser with a gun drawn and ordered the five occupants to show their hands and radioed area Brockton units for assistance. A reasonable person would conclude based on a GBC from a neighboring town with clothing description and the fact that a car was parked and idling in an alley next to a convenience store with individuals therein with similar clothing being worn, and the sudden reaction by the occupants once the police activated a spotlight heightened suspicion and warranted a detention and more police investigation. The defendants were arrested, several illegal guns were recovered and the defendants were positively identified as the armed robbers from the earlier Stoughton GBC too without Williams escalating to the Use of Deadly Force.

COMMONWEALTH v ADILSON BARBOSA

- In 1998, People v Joel Baez - Mr. Williams, as a detective, worked with other narcotics detectives and the Massachusetts State Police Drug Task Force executed a felony arrest warrant at a defendant's residence. The defendant ran from police. As Mr. Williams ran after the defendant and closed within a few feet of making a lawful arrest the defendant brandished a gun in his hand, turned and fired it at the affiant. Mr. Williams was not struck by the projectile. The subject

was disarmed within seconds and arrested without the affiant escalating to a Use of Deadly Force. This was a critical shooting incident.

- In 2003, People v Edgar Monteiro - Mr. Williams, as a detective, responded to a domestic violence call to assist Brockton patrol officers. Mr. Williams was the first to arrive at the scene. While inside a residence questioning the husband the wife returned home and told Williams her husband illegally possessed handguns and wanted to commit acts of violence against the wife before she fled the home and threatened to kill police officers. The defendant was taken into custody without incident and the firearms which he secreted were confiscated without escalating to a Use of Deadly Force. Monteiro threatened the wellbeing of Williams and his family which began a nine-month long investigation and ended with the Massachusetts Attorney General filing charges against Edgar Monteiro, Carey James Monteiro and Amanda James for insurance fraud.

[Mass AG Edgar Monteiro.](#)

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- In 2004, People v Richard Smith - Mr. Williams, as a detective, assisted Brockton patrol in a high-speed pursuit of a felon wanted for a burglary at night of a city business. During the pursuit, the felon rammed his car into Mr. Williams' unmarked police cruiser. The affiant continued to pursue the defendant. The felon then drove down a dead end residential street. Once he reached the cul-de-sac the felon drove his car up the front lawn towards the backyard and then came back out to the road service on the opposite side of the home. The affiant did not follow the felon. Williams parked his cruiser on the road and ran diagonally across the cul-de-sac anticipating the felon would stop his car and a foot chase would ensue. Instead, Williams heard the roar of a car engine and the car being driven by the felon wouldn't stop and if it struck Williams who was now in front of its path of travel the felon would of cause Williams serious bodily harm or perhaps death. Mr. Williams reasoned his life was in jeopardy upholstered-pointed-shot the felon who refused to obey commands to stop. The split second

decision by Williams to escalate to the Use of Deadly Force was thoroughly investigated and determined to be a justified.

- In 2005, People v Rupert Weeks - Mr. Williams, as a crime scene detective, conducted surveillance of a house party at 2:00 AM in the City of Brockton. As partygoers left the residence and began congregating in the roadway an argument outside the home erupted and a male brandished a firearm and fire it at another citizen. The projectile nearly hit the affiant in an undercover (“UC”) vehicle. The bullet missed the affiant seated in the UC by inches. The defendant was taken into custody and the handgun recovered without escalating to the Use of Deadly Force.
- In 2007, People v Rashidi Smith - Mr. Williams arrested a youth for the murder of another youth. The “smoking” gun used by the defendant was recovered at his feet after Mr. Williams followed and radioed for assistance to affect a car stop. The defendant was taken into custody without escalating to the Use of Deadly Force.

[Marvin Constant homicide](#)

- In 2007, Semedo v. City of Brockton a Civil Rights action. Mr. Williams, as a detective, assisted a citizen named Jose Semedo. Semedo, an African-American, was wrongfully arrested by several white police officers. This matter settled March 2013.
- In 2008, People v Esau Depina - Mr. Williams, as a detective, responded to a home where shots were fired minutes earlier. The scene was frozen for several hours with teenagers inside the home while Mr. Williams petitioned the court for a search warrant of the occupants and that residence. A search warrant was granted and Williams located five firearms, ammunition and contraband inside the property. Defendants inside the home after being read Miranda assisted police with the discovery of additional illegally possessed guns in an attic space

without the affiant or other police professionals escalating to the Use of Deadly Force.

[Brockton teen held in gun case](#)

- In 2009, People v Chris Santos - Mr. Williams, as a detective, at 2:00 AM in the morning encountered a sixteen-year-old with other youths on a public street. The sixteen-year-old separated from the crowd of fifteen other youths and began to walk in the opposite direction. The youth would not answer Williams' questions and he kept his hands concealed in the pockets of his jacket. The youth and Williams were separated by a row of 4' hedges. Williams unholstered-pointed his firearm at the youth and ordered the youth to "Show me your hands" repeatedly and Williams told the youth "Drop the gun." The sixteen-year-old then placed on the ground a loaded semi-auto handgun and moved away from it as Williams ordered. The sixteen-year-old was arrested without further incident or the Use of Deadly Force.

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POLICE OFFICER CERTIFICATION

- CERTIFICATE – Massachusetts Criminal Justice Training Council - Prescribed full-time police recruit academy for basic police training, to exercise police powers, as mandated by Massachusetts General Laws, Chapter 41, § 96B., 1995;

PROFESSIONAL DEVELOPMENT (IN-SERVICE) TRAINING

- CERTIFICATE – Sirchie Education and Training, Crimesite Imager (Reflected Ultraviolet Imaging System), 2015;
- CERTIFICATE – Foster and Freeman, Visual Spectral Comparator ("VSC") 40/HD, 2015;
- CERTIFICATE – Foster and Freeman, ESDA-2 Electrostatic image of indented writing, 2015;
- CERTIFICATE – Shooting Reconstruction, Western Virginia University, 2014;

- CERTIFICATE – Perspectives in Expert Witness Testimony, Western Virginia University, 2014;
- CERTIFICATE – Crime Scene Investigation, Western Virginia University, 2014;
- CERTIFICATE – Ethics in Forensic Science, Western Virginia University, 2014;
- CERTIFICATE – Forensic Photography, Western Virginia University, 2014;
- Two years apprentice training in Questioned Document Examination at the Plymouth County Sheriff's Department Crime Laboratory, Plymouth, MA (2012-14);
- CERTIFICATE – Fundamentals of Questioned Documents, Western Virginia University, 2012;
- CERTIFICATE – Advanced Course on The Reid Technique of Interviewing and Interrogation, 2009;
- CERTIFICATE – Crime Mapping and Analysis for Problem Solving, University of New Haven, Center for Advanced Public Safety Research – Dr. Henry Lee, 2000;
- CERTIFICATE – Crime Mapping and Data Visualization GIS Training, SPARTA Consulting, 2000;
- CERTIFICATE – Protection Children Online, Office of Juvenile Justice, 2000;
- CERTIFICATE – Investigative Training Technology Training Program, United States Department of Justice, 1998;
- CERTIFICATE – State and Local Narcotics Enforcement, Drug Enforcement Administration (DEA), 1997;
- CERTIFICATE – Homicide Investigation, Massachusetts State Police Academy, 1997;
- CERTIFICATE – Standardized Field Sobriety Testing, Massachusetts State Police, 1996;
- CERTIFICATE – The International Association of Chiefs of Police “*Development of Cultural Diversity Training*,” 1996;
- CERTIFICATE – Narcotic Enforcement Officers Association “Narcotics, Dangerous Drugs And Patrol,” 1997;
- CERTIFICATE – Patrick M. Rogers, Esq. “*Detective Clinic*,” 2006;

- CERTIFICATE – US Marshal’s “*Surviving Street Encounters*,” 2007;
- CERTIFICATE – International Association of Arson Investigators “*Forensic Fire Scene Reconstruction*,” 2009;
- CERTIFICATE – US Marshal’s National Technical Investigators’ Association “*Electronic Surveillance Techniques (stingray)*,” 2009;
- CERTIFICATE – Municipal Police Institute “*Dust ‘n Bust*,” with FBI S/A Charles Walsh, 2013;
- CERTIFICATE – CPR/First Aid, 1995 – 2017;
- CERTIFICATE – Plymouth County Sheriff’s Prison Rape Elimination Act (PREA), 2013 - 2017;
- CERTIFICATE – Commonwealth of Massachusetts Executive Office of Public Safety Criminal History Systems Board, LEAPS/CJIS, Policies and Procedures, 1996 - 2016 (recertification);
- CERTIFICATE – Sirchie Education and Training, Criminal Investigation Division Training Center, Krimesite Imager (Reflected Ultraviolet Imaging System Technology), 2015;
- CERTIFICATE – West Virginia University, Crime Scene Investigation, 2014;
- CERTIFICATE – West Virginia University, Shooting Reconstruction, 2014;
- CERTIFICATE – West Virginia University, Perspectives Expert Testimony, 2014;
- CERTIFICATE – West Virginia University, Principles of Death Investigation, 2014;
- CERTIFICATE – West Virginia University, Forensic Photography, 2014;
- CERTIFICATE – West Virginia University, Ethics in Forensic Science, 2014;
- CERTIFICATE – West Virginia University, [Fundamentals of Forensic Questioned Documents](#), 2012;
- CERTIFICATE – NIST Law Enforcement Standards Office, “[Measurement Science and Standards in Forensic Handwriting Analysis](#),” 2013;
- CERTIFICATE – FBI “Dust n Bust,” 2013;

- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), Nov 2009 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), May 2009 (Daytime);
- CERTIFICATE – National Technical Investigators’ Association, NE Chapter, “Electronic surveillance Stingray,” 2009;
- CERTIFICATE – New Jersey Chapter – International Association of Arson Investigators, “Forensic Fire Scene Reconstruction,” 2009;
- CERTIFICATE – John E. Reid and Associates, “The Reid Technique of Interview and Interrogation,” 2009;
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), Nov 2008 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), May 2008 (Daytime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), Nov 2007 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), May 2007 (Daytime);
- CERTIFICATE – Commonwealth Police Service, Inc., “Detective Clinic,” 2006;
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), Nov 2005 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), May 2005 (Daytime);

- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), Nov 2004 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun, semi-auto, AR15), May 2004 (Daytime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 2003 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 2003 (Daytime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 2002 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 2002 (Daytime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 2001 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 2001 (Daytime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 2000 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 2000 (Daytime);

- CERTIFICATE – SPARTA Consulting Corporation, “Crime Mapping and Data Visualization,” 2000;
- CERTIFICATE – University of New Haven – Lee Institute, “Crime Mapping and Analysis for Problem Solving,” 2000;
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 1999 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 1999 (Daytime);
- CERTIFICATE – Commonwealth of Massachusetts Executive Office of Public Safety Criminal History Systems Board, LEAPS/CJIS, Policies and Procedures, 1999 (recertification);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 1998 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 1998 (Daytime);
- CERTIFICATE – Commonwealth of Massachusetts Executive Office of Public Safety Criminal History Systems Board, LEAPS/CJIS, Policies and Procedures, 1998 (recertification);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 1997 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 1997 (Daytime);
- CERTIFICATE – Narcotic Identification Class, NarcoPouch, Narcotest, “Drug Field Test Results, 1997;

- CERTIFICATE – Narcotic Enforcement Officers Association, “Narcotics, Dangerous Drugs and Patrol, 1997;
- CERTIFICATE – Commonwealth of Massachusetts Executive Office of Public Safety Criminal History Systems Board, LEAPS/CJIS, Policies and Procedures, 1996;
- CERTIFICATE – Executive Director of International Association of Chiefs of Police (IACP), Development of Cultural Diversity: Train the Trainer, 1996
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), Nov 1996 (Nighttime);
- CERTIFICATION – Bi-annual Department review of use of force policy, continuum, with safe load/unload firearms written exam, range requalification (Shotgun and semi-auto), May 1996 (Daytime);
- CERTIFICATE – Commonwealth of Massachusetts – Massachusetts State Police, “Standardized Field Sobriety Testing,” 1996;

COMMUNITY-POLICE LETTERS OF APPRECIATION

- LETTER OF APPRECIATION – National Whistleblower Center, “Law Enforcement Act,” 2015;
- LETTER OF APPRECIATION – Plymouth County District Attorney’s Office, “Josner Dorisca Homicide investigation,” 2011;
- LETTER OF APPRECIATION – Robert S. Friedman, M.D., resident of Florida, thank you letter for assistance with \$15,000 fraudulent scheme Ebay scheme, 2003;
- LETTER OF APPRECIATION – Maureen C. Poupolo, resident of Brockton, thank you letter for assistance with investigating crime of harassment, 2003;
- LETTER OF APPRECIATION – Town of Duxbury, Duxbury Police Department, Forensic Video Technician Assistance, solved series of break-ins, 2000;
- LETTER OF APPRECIATION – Town of Sharon, Sharon Police Department, Forensic Video Technician Assistance, solved \$7,000 credit card fraud, 2000;

- LETTER OF APPRECIATION – Massasoit Community College, Bank Fraud Prevention Lecture, 1999;
- LETTER OF APPRECIATION – City of Brockton Office of the Mayor – Mayor John T. Yunits, MADD Award, OUI Arrests, 1997;
- LETTER OF APPRECIATION – Commonwealth of Massachusetts Office of the Sherriff – Sheriff Peter Forman, MADD Award, OUI Arrests, 1997;
- LETTER OF APPRECIATION – City of Brockton, Ward 4 Coordinator, Crime Watch, 1996;

PRIOR EXPERT WITNESS TESTIMONY

I have testified and prepared expert reports in several cases in reference to policing procedures, methods and tactics and use of force, to include but not limited to:

1. People v. Michael Smith, (Expert review/Report/Consultant);
2. People v. Fraizal Ladak, (Expert review/Report/Consultant);
3. Commonwealth of Massachusetts v. Robert C. Edmonds, (Expert review/Report/Testified);
4. Commonwealth of Massachusetts v. Jeremiah, (Expert review/Report/Testified);
5. Dukes v. E. Strand, (Expert review/Report/Consultant);
6. Elias Guadarrama v. Manatee County Sheriff (Expert review/Report/Consultant);
7. Natasha N. Clemons, as Personal Representative of the ESTATE of Rodney Mitchell v. Hon. Thomas M. Knight, as Sheriff of Sarasota County and individually, and Troy Sasse and Adam Shaw, in their individual capacities No. 8:14-cv-01376-JDW (Expert review/Report/Consultant);
8. Anneson Joseph v. *Palm Beach* County Sheriff's Office (Expert review/Report/Consultant);
9. Michael Brown v. Darren Wilson, Southern Christian Leadership Conference & Partners Ethics Project (Expert review/report);
10. Commonwealth v. Lacombe, Brockton Police Department, QDE Request, PD #12-923-AR, BCI #12-1367, (Commonwealth of Massachusetts Expert review/report);

11. Duxbury Police Department, PD #12-00007822, BCI #12-06406, (Commonwealth of Massachusetts Expert review/report);
12. Crystal White v. Patricia Thomas, Superior Court Civil Action: PLCV2012-01438-A, (Commonwealth of Massachusetts Expert review/report);
13. Marshfield Police Department, QDE Request, BCI #12-5706, (Commonwealth of Massachusetts Expert review/report);
14. Norwell Police Department, QDE Request, PD #12-005510, BCI #12-07105, (Commonwealth of Massachusetts Expert review/report);
15. Scituate Police Department, QDE Request, BCI #12-07848, (Commonwealth of Massachusetts Expert review/report);
16. Dennis Police Department, QDE Request, PD# 13-160-OF, BCI #13-01207, (Commonwealth of Massachusetts Expert review/report);
17. Rockland Police Department, QDE Request, PD #12-04195, BCI #12-01766, (Commonwealth of Massachusetts Expert review/report);
18. Braintree Police Department, QDE Request, PD# 13-6165, BCI #13-03221, (Commonwealth of Massachusetts Expert review/report);
19. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #13-04873, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
20. Department of Corrections (Internal Affairs), QDE Request, BCI #13-05543, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
21. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #13-09183, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
22. East Bridgewater Police Department, QDE Request, BCI #14-00731, (Commonwealth of Massachusetts Expert review/report);
23. Braintree Police Department, QDE Request, BCI #14-01122, (Commonwealth of Massachusetts Expert review/report);
24. Commonwealth v. Patricia Thomas, Duxbury Police Department, PD #12-00007822, BCI #12-06406, (Commonwealth of Massachusetts Expert review/report);
25. Lakeville Police Department, QDE Request, PD #14-1449, BCI #14-00705, (Commonwealth of Massachusetts Expert review/report);

26. Plymouth Police Department, QDE Request, BCI #14-3341-OF, (Commonwealth of Massachusetts Expert review/report);
27. Bristol County Sheriff's Office –Internal Affairs, QDE Request, BCI #14-1680-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
28. Marshfield Police Department, FBI Bank Robbery Task Force, QDE Request, BCI #14-3391-OF, (Commonwealth of Massachusetts Expert review/report);
29. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-4318-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
30. Hanson Police Department, QDE Request, BCI #14-4700-OF, (Commonwealth of Massachusetts Expert review/report);
31. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-3997-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
32. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-3995-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
33. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-3993-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
34. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-3978-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
35. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-3999-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
36. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-4003-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
37. Plymouth County Sheriff's Office – IPS – Internal Affairs, QDE Request, BCI #14-4001-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
38. Rockland Police Department, QDE Request, BCI #15-1816-OF, (Commonwealth of Massachusetts Expert review/report);
39. Department of Corrections (Internal Affairs), QDE Request, BCI #15-5233-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
40. Commonwealth vs. Robert C. Edmonds (Brockton Superior Court TRIAL) Indictment No. CR1300028, Case No. 13-00107, (Commonwealth of Massachusetts Expert review/report/Testimony);

- 41. Plymouth County Sheriff's Office IPS **PREA Investigation**, BCI #15-7097-OF, Control #15-20495, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
- 42. Plymouth County Sheriff's Office IPS, **Narcotics Investigation**, BCI #16-729-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);
- 43. Bristol County Sheriff's Office, **PREA Investigation**, BCI #16-7227-OF, **Confidential**, (Commonwealth of Massachusetts Expert review/report);

FIREARM-RELATED CRIMINAL ASSIGNMENT EXPERIENCE, (1996 – 2010)

- As a Generalist Crime Scene Detective, Mr. Williams has specialized experience investigating seventy (70) gun-related crimes.

